

Oakwood High School Careers Education, Advice, Information and Guidance Delivery Programme						
Benchmark	Autumn 1	Autumn 2	Spring 1	Spring 2	Summer 1	Summer 2
1. A stable careers programme	<ul style="list-style-type: none"> <li>Y7-Y11 CEIAG MAP Careers lessons</li> <li>Y7 review of self and targets for future</li> <li>Y8 Careers and options with job studies</li> <li>Y9 self-awareness work and progress for careers market</li> <li>Y10 Mock interviews and CV writing</li> <li>Y11 Applications and UCAS</li> <li>KUDOS (Interactive and bespoke careers programme)</li> <li>Y7-Y11 Academic mentoring for TRD and Parents Evening</li> </ul>					
	Website/ Display Boards Curriculum display boards Y11 Subject Evening	Website/ Display Boards Academic Mentoring Day Y7-11 Parents Evening	Website/ Display Boards STEM GUTS Visit Life skills CV Workshop Apprenticeship event Academic Mentoring Day Y7-11 Parents Evening HEPP Y7 Choices and Pathways	Website/ Display Boards HEPP Y8 Choices and Pathways workshops HEPP Y10 Benefits of HE Workshop	Website/ Display Boards	Website/ Display Boards
2. Learning from career and local labour market information	<ul style="list-style-type: none"> <li>Curriculum subject career awareness</li> <li>STEM Events</li> <li>Career Events</li> </ul>					
	Subject career boards Y11 Careers planning	LEAF Careers Fair Y8 Progression assembly Y10 Careers booklets	GUTS STEM Event Y8 Options / Choices programme Life skills CV Workshop	HEPP Y8 Choices and Pathways workshops Y8-Y9 Careers booklets in MAP		
3. Addressing the needs of each pupil	<ul style="list-style-type: none"> <li>All years pupil careers appointments available</li> <li>Careers appointments available for / from parent / carer, school, multi-agency</li> <li>SEND, LAC and EAL Career Planning</li> <li>Multi Agency working and support with identified individuals E.g. Social Care, Early Help, CAMHS</li> </ul>					
	Y11 Career Planning	Y11 Career Planning	Y8 Options Choice Y11 Career planning and applications	Y11 Career and destination reviews	Y10 Career Planning	Y10 Career Planning

			ASK- Apprenticeship Service Knowledge 1 to 1 registration Life skills CV workshop Apprenticeship Fair PPN Day			
4. Linking curriculum learning to careers	<ul style="list-style-type: none"> <li>• Display boards 'Careers in subjects'</li> <li>• Employability links through audit and subject curriculums</li> <li>• Curriculum linked employer / provider / FE/ HE visitors</li> </ul>					
	Y9 Armed forces MAP lessons Y11 Subject Evening Y7 review of self and targets for future Y11 Applications and UCAS	Y7-11 Parents Evening Army Residential Y11 Applications and UCAS	GUTS STEM Event Y7-11 Parents Evening Y8 Options / Choices programme	Y9 self-awareness work and progress for careers market	Y10 Mock interviews and CV writing	
5. Encounters with employers and employees	<ul style="list-style-type: none"> <li>• ASK – Apprenticeship Service Knowledge (NAS)</li> <li>• Employer visits to deliver workshops and assemblies</li> <li>• Speakers for Schools</li> <li>• Life skills</li> </ul>					
	Y9 Armed Forces MAP Lessons	Army Residential Y7-11 ASK; NHS; Army; AMRC information giving LEAF Careers Fair	Guns & Knives Assemblies Life skills CV workshop			
6. Experience of the workplace	<ul style="list-style-type: none"> <li>• Employer visits</li> </ul>					
		Army Residential				
7. Encounters with further and higher education	<ul style="list-style-type: none"> <li>• 1 to 1 appointments</li> <li>• ASK Apprenticeship Knowledge Service</li> <li>• Academic Mentoring Days</li> <li>• Parents Evening progression pathway market place</li> <li>• HEPP workshops and assemblies</li> <li>• Y10 / Y11 Careers Fairs</li> <li>• Visit to colleges and 6<sup>th</sup> forms open evenings – pathways at 16</li> <li>• Promotion and access to FE and HE resources</li> </ul>					
		LEAF Careers Fair Academic Mentoring Day	Academic Mentoring Day Y7-11 Parents Evening	HEPP Y8 Choices and Pathways workshops		

		Y7-11 Parents Evening	Life skills CV Workshop TRC Opening Evening			
<b>8. Personal Guidance</b>	<ul style="list-style-type: none"> <li>• Drop in and bookable sessions with careers advisor</li> <li>• HEPP information and advice</li> <li>• ASK Apprenticeship service knowledge</li> <li>• MAP curriculum plans</li> <li>• Pastoral assembly programme</li> </ul>					
	Y11 Career Planning Y11 Subject Evening	Y11 Career Planning Academic Mentoring Day	Y11 Career Review Following ILEs Y8 Options / Choices programme Life skills CV Workshop Academic Mentoring Day HEPP Y7 Choices and Pathways PPN Day	Y11 Career Review ASK Apprenticeship Service Knowledge Apprenticeship Fair HEPP Y10 Benefits of HE Workshop HEPP Y8 Choices and Pathways workshops		